

ISSUE #5



APRIL 2026

# QUARTERLY NEWSLETTER

## BOARD OF GOVERNORS

**Greetings to All Members of the  
Calcutta International School Society!**

Within the following pages, you will discover essential updates from the Board and Committees.

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We invite your questions and feedback.  
Please reach out to us at [pabog@calcuttais.edu.in](mailto:pabog@calcuttais.edu.in).

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HAPPY  
**Pohela  
Boishakh**



A TESTAMENT TO OUR COMMUNITY'S CONTINUED TRUST AND SUPPORT

**₹3,65,43,085**

RAISED FROM 38 DONORS OVER 4 YEARS

## BUILDING THE FUTURE, TOGETHER!

We sincerely extend our heartfelt gratitude to all our donors for their generous contributions and unwavering belief in the mission of the Calcutta International School Society.

Your support transcends mere financial assistance; it embodies a collective commitment to fostering a vibrant, inclusive, and forward-thinking educational environment. We greatly value your partnership and eagerly anticipate your continued involvement in shaping the future of our institution.



## CURRENT YEAR OVERVIEW (2025-26)



₹2,07,80,219



24 donors



Including a  
₹1 crore  
contribution

# BOG

## **Policy Review & Implementation**

Key institutional policies were reviewed, updated, and formally finalised during the year to ensure clarity, consistency, and alignment with governance standards. The revised policies have been duly approved and circulated to all relevant stakeholders for implementation.

## **Budget Finalisation**

The annual budget has been finalised, reflecting a balanced and structured approach towards operational requirements and long-term institutional priorities.

## **Open House**

Open House was conducted successfully, providing a platform for constructive engagement with the society members. The queries and feedback received during the session were carefully reviewed, and necessary actions were undertaken in the subsequent months to address and resolve the concerns raised.

## **Taskforce Contributions & Expansion**

The Board's work continues to be strengthened by the dedicated efforts of its taskforces across Infrastructure, Finance and Fundraising. We extend our sincere gratitude to all members of these taskforces for their time, commitment, & valuable contributions throughout the year.

In addition, an Academic Taskforce has now been constituted, further enhancing focus on academic priorities and supporting the institution's continued development across key areas.

## **University Placements & Counselling Support**

We are pleased to share the university placements secured by our students this year. This reflects not only the hard work and aspirations of our students, but also the consistent guidance and support provided by our Head of Student Development throughout the application process.

From initial shortlisting to application submissions and final decisions, students were supported at each stage, helping them make informed choices aligned with their interests and goals.

# UNIVERSITY PLACEMENTS ACHIEVED BY OUR STUDENTS THIS YEAR.

**CALCUTTA INTERNATIONAL SCHOOL**

## FROM CIS TO THE WORLD

OUR TOP GLOBAL UNIVERSITY OFFERS | CLASS OF 2026

**USA**

<b>PURDUE UNIVERSITY</b> 6 OFFERS	<b>RISD</b> 1 OFFER	<b>STEVENS</b> 1 OFFERS	<b>SWARTHMORE</b> 1 OFFER
<b>Tulane University</b> 1 OFFER	<b>UCLA</b> 2 OFFERS	<b>UC San Diego</b> 6 OFFERS	<b>ILLINOIS</b> 6 OFFERS
<b>KEARNEYLANDS</b> 1 OFFER	<b>USC</b> 2 OFFERS	<b>W UNIVERSITY OF WASHINGTON</b> 2 OFFERS	<b>Washington University in St. Louis</b> 1 OFFER

**CANADA**

<b>UNIVERSITY OF TORONTO</b> 4 OFFERS	<b>University Of British Columbia</b> 6 OFFERS	<b>UNIVERSITY OF WATERLOO</b> 4 OFFERS
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Preparing Students for Universities Worldwide

**CALCUTTA INTERNATIONAL SCHOOL**

## FROM CIS TO THE WORLD

OUR TOP GLOBAL UNIVERSITY OFFERS | CLASS OF 2026

**UK AND EUROPE**

<b>IMPERIAL</b> 1 OFFER	<b>KING'S College LONDON</b> 5 OFFERS	<b>LSE</b> 1 OFFER	<b>UCL</b> 3 OFFERS
<b>ual: university of the arts london</b> 3 OFFERS	<b>THE UNIVERSITY of EDINBURGH</b> 5 OFFERS	<b>MANCHESTER</b> 5 OFFERS	<b>University of St Andrews</b> 4 OFFERS
<b>UNIVERSITY OF WARWICK</b> 7 OFFERS	<b>Università Bocconi MILANO</b> 6 OFFERS	<b>CULINARY ARTS ACADEMY SWITZERLAND</b> 1 OFFER	<b>X POLYTECHNIC</b> 1 OFFER
<b>TU/e</b> 2 OFFERS	<b>Trinity College Dublin</b> 1 OFFER	<b>UCD DUBLIN</b> 1 OFFER	<b>Universitat Autònoma</b> 4 OFFERS

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**CALCUTTA INTERNATIONAL SCHOOL**

## FROM CIS TO THE WORLD

OUR TOP GLOBAL UNIVERSITY OFFERS | CLASS OF 2026

**INDIA**

<b>ASHOKA UNIVERSITY</b> 7 OFFERS	<b>CHRIST UNIVERSITY</b> 1 OFFER	<b>FLAME UNIVERSITY</b> 1 OFFER	<b>INDIAN SCHOOL OF HOSPITALITY</b> 1 OFFER
<b>KREA university</b> 4 OFFERS	<b>NALSAR UNIVERSITY OF LAW HYDRABAD</b> 1 OFFER	<b>J.P. Saheb University</b> 4 OFFERS	<b>PLAKSHA UNIVERSITY</b> 1 OFFER

**HONG KONG**

<b>香港大學 THE UNIVERSITY OF HONG KONG</b> 7 OFFERS	<b>香港科技大學 THE HONG KONG UNIVERSITY OF SCIENCE AND TECHNOLOGY</b> 4 OFFERS
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**AUSTRALIA**

<b>THE UNIVERSITY OF MELBOURNE</b> 3 OFFERS	<b>MONASH University</b> 2 OFFERS	<b>THE UNIVERSITY OF SYDNEY</b> 2 OFFERS
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Preparing Students for Universities Worldwide

**CALCUTTA INTERNATIONAL SCHOOL**

## FROM CIS TO THE WORLD

OUR TOP GLOBAL UNIVERSITY OFFERS | CLASS OF 2026

**USA**

<b>BABSON</b> 1 OFFER	<b>BARNARD</b> 1 OFFER	<b>BATES</b> 1 OFFER	<b>UC Berkeley</b> 1 OFFER
<b>BOSTON UNIVERSITY</b> 2 OFFERS	<b>CLAREMONT MCKENNA COLLEGE</b> 2 OFFERS	<b>COLEGE UNIVERSITY</b> 1 OFFER	<b>DAVIDSON COLLEGE</b> 1 OFFER
<b>GEORGETOWN UNIVERSITY</b> 1 OFFER	<b>Georgia Tech</b> 1 OFFER	<b>INDIANA UNIVERSITY BLOOMINGTON</b> 4 OFFERS	<b>Middlebury College</b> 1 OFFER
<b>NYU</b> 1 OFFER	<b>Northeastern University</b> 5 OFFERS	<b>PennState</b> 4 OFFERS	<b>Pomona College</b> 1 OFFER

Preparing Students for Universities Worldwide

## Infrastructure Highlights



### **Superstructure Progress:**

The project has successfully achieved a significant construction milestone, with all major substructure works now completed at site. This includes the execution of pile caps, tie beams, plinth beams, and the grade slab - establishing a robust foundation for vertical development.

Building on this momentum, superstructure activities have advanced seamlessly.

Column casting and slab construction from the 1st to the 4th floor have been completed, marking a key milestone and bringing the total executed concrete volume to approximately 18,500 sq. ft.



### **Brick Works:**

Internal brick laying work has commenced, with partition walls gradually defining the internal layout of the building. Masonry works are progressing across different areas, contributing to the overall development of the structure. The initiation of internal partitions will support subsequent MEP installations and finishing activities as the project moves forward.



### **Safety First:**

Daily toolbox talks are being conducted at site to address safety measures, including hazard awareness & use of PPE. Green nets and safety net systems have been installed around the building perimeter to prevent falling debris and control dust, helping ensure safety for workers & the surrounding area.



# FACILITIES COM

During the past quarter, the Facility Committee undertook several initiatives to enhance the learning environment, student wellbeing, and overall campus infrastructure. The school canteen was renovated to create a more attractive and welcoming space for students.



Along with the improved ambience, a refreshed menu has been introduced to encourage healthy eating habits and improve students' appetite.



Several school events were organised and facilitated by the team ensuring enjoyment and lively experience

As part of the school's commitment to environmental responsibility, seasonal plants are being maintained every season. Summer plants have been planted across the campus, strengthening the green initiative in alignment with the school's ethos and sustainability goals.



# FACILITIES COM



The Facilities Team also ensured continuous operational maintenance of the building, with a strong focus on child safety and upkeep of infrastructure including scheduled demo fire drills.

In addition, usable old furniture was responsibly donated to schools in need, where it is now being effectively utilized to support their educational activities.



Old furniture in good condition was donated to schools in need, where it is now being used by other young learners.

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# ACAD COM

The Academic Committee has been working closely with the school leadership team to further strengthen teaching and learning across the school, with a continued focus on curricular initiatives, academic support, and teacher development.

One important area of work this term has been ensuring a smoother transition for students moving from Junior to Senior School. Our Principals and teachers are working together to identify any learning gaps and define the key skills children need at each stage, so they feel confident and well-prepared for the next step in their journey.

Teacher development remains central to our efforts. Building on insights from our recent academic audit, we are launching a year-long Educator Growth & Impact programme. Through a combination of training and ongoing mentoring by certified coaches, this initiative will strengthen the Professional Learning Community (PLC) framework and support teachers in areas such as classroom management, curriculum delivery, and grade-level transitions.

In the Junior School, we are excited to be partnering with the Riverside Learning Centre- a pedagogical research and training organization built on the legacy of the award-winning Riverside School, to strengthen teaching practices. A group of teachers, led by the Junior Principal, will participate in an immersive training programme in Ahmedabad and bring back valuable ideas and approaches to enrich classroom experiences for our students.

As we prepare for the new academic year, the Committee is also working with the school leadership team to align the upcoming budget with these priorities, ensuring that our plans continue to support high-quality learning for all students.

We look forward to a meaningful and engaging year ahead for our children.

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## FIN COM

- The renewal of Certificate of Exemption U/s 10(23C)(vi)/12A of the Income Tax Act, 1961 has been done for 5 years (up to 2031-32).
- Refund of Advance Tax with interest For A.Y 2025-26 (F.Y. 24-25) has been received for Rs.14,81,710/-
- Comm members met with the Internal Auditor to discuss Internal Audit findings for the current year. Focused discussions took place on 80G status, donations, clearing of pending TDS issues in TRACES portal, and better utilization of the Vendor Management System.
- SOPs for scrap sale and petty cash sale have been updated.
- The Finance Comm has been actively involved in finalizing the school budget for the next financial year.

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## CCAM COM

The CCAM Committee oversees Co-Curriculars, Alumni Relations, Fundraising and Marketing.

This quarter, we focused on strengthening internal systems to provide more supportive and structured co-curricular experiences for our students. They participated in a wide range of inter-school tournaments across basketball, football, and cricket, including the TASI Basketball Championships at Mayo College, Ajmer. Our martial arts students achieved 100% success in their Karate Belt Gradation Examination, an inspiring testament to perseverance and focus.

We also advanced efforts to craft a stronger, more cohesive narrative for the school through targeted marketing initiatives. This included richer storytelling content and lead-generation campaigns across classes. Social media engagement rose 58% compared to the previous quarter, reflecting growing interest and interaction. Communication around the TEDx Calcutta International School Youth event, Roots to Wings, generated 17,900 views and received widespread appreciation.

Work has begun on upgrading the campus's visual identity. The first installation, a wall art in the canteen featuring students bringing CIS values to life in their daily school experiences is now in place. This is part of a broader effort to create a more engaging environment for students, staff, and visiting families.

We also continue to enhance our digital presence. Two new pages on academic results and student placements are being added to the website, while a full audit of existing pages is underway to ensure accuracy and alignment with the school's offerings.

**BASKETBALL CHAMPS | TAISI TOURNAMENT**



**KARATE CHAMPS**



**ENHANCED VISUAL IDENTITY**



 <p><b>ROOTS TO WINGS</b> Calcutta International School 17th January 2026 6pm onwards</p> <p><b>TEDx Calcutta IS Youth - Roots to Wings A...</b></p> <p>13 January 16:41</p> <p>17.9K 134 1</p> <p>58</p>	 <p><b>At CIS, sport is not an add-on. It is...</b></p> <p>6 February 19:15</p> <p>18.5K 503 24</p> <p>206</p>	 <p><b>Culture matters— especially in Senior...</b></p> <p>12 January 17:21</p> <p>14.1K 314 2</p> <p>249</p>	<p><b>PROM 2025 by Interact Club, CIS</b></p>  <p><b>What started as an idea turned into a night to...</b></p> <p>17 January 11:19</p> <p>13.2K 279 0</p> <p>399</p>	 <p><b>Fresh air. Natural textures. Open-ende.</b></p> <p>24 February 17:16</p> <p>14.2K 354 0</p> <p>85</p>
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**CONTENT AND STORYTELLING IN COMMUNICATIONS**

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# TECH COM

- **Network Upgrade Underway:** The committee is assessing upgrades to the school's core fibre network and Wi-Fi access points to improve connectivity and support the growing use of digital teaching tools in classrooms.
- **Planned Device Refresh:** A phased device lifecycle policy is being implemented so that older laptops and equipment are periodically replaced, ensuring reliable technology for staff and students.
- **AI Security Pilot:** The committee is evaluating AI-enabled security features through a pilot on the existing CCTV system to explore improvements in campus monitoring and safety.
- **CCTV System Improvements:** Further enhancements being reviewed to strengthen campus security, including extended storage for longer lookback periods and elimination of blind spots.
- **IT Equipment Disposal Policy:** A standard process for responsible disposal and replacement of old IT equipment is being finalized as part of the committee's long-term technology governance framework.

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# HR COM

## 1. Strengthening Governance & Fairness

- **Employee Protection Committee:** The Board has initiated the formation of an Employee Protection Committee to ensure neutrality, transparency, and procedural fairness across all staff matters.
- **HR Audit & Policy Standardisation:** An external HR audit is currently underway to review compensation frameworks. In parallel, employment contracts are being standardised, alongside the transition to a fully digital archive to enhance record-keeping and compliance.

## 2. Strategic Recruitment & Leadership

- **Key Appointments:** The year has seen important internal promotions as well as new appointments, including the establishment of a dedicated Marketing Department to strengthen institutional outreach.
- **Recruitment Success:** Several critical academic positions, including teachers for Physics, History, and Mathematics, have been successfully filled to ensure continuity and academic excellence.

## 3. Employee Welfare & Financial Sustainability

- **Benefits & Increments:** Medical insurance has been approved for new joiners. In line with broader financial considerations, a structured salary adjustment - guided by an internal salary calculator - is being implemented over a two-year period to ensure fair and balanced compensation.

The Board remains committed to fostering a transparent, equitable, and professional environment that attracts, supports, and retains high-quality talent for the benefit of our students.

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# Thank You

